T.M.S. TASMA

REG.NO: PV 5739

INTERNATIONAL MANPOWER SUPPLIERS (PVT) LTD.

TASMA MANPOWER

"The Leader in Outsourcing Solutions"

TASMA INTERNATIONAL MANPOWER SUPPLIERS (PVT) LTD

A TRUSTED MEMBER OF THE TASMA GROUP

ABOUT US

Established in 1998, Tasma International Manpower Suppliers (Pvt) Ltd (TIMS) began its journey in the serene township of Biyagama. A fully Sri Lankan owned and managed company, we pioneered outsourced manpower recruitment and make available all aspects of human resource requirements, from unskilled and semi-skilled to skilled, technical and professional categories, for industries including power, steel, ports, cement, banks, beverage, apparel, hospitality and manufacturing.

As the leader in outsourced manpower supply, TIMS serves over 200 companies, from small industrial units to large multinationals, and is recognized by the National Chamber of Exports as an official supplier for manpower.

Our uniqueness is our consistency in selecting the right people for the right position at the right time, while adhering to all statutory requirements. Our thorough screening and evaluation process, our qualified management team and the **"5TY"** service we offer ensure that the needs of both employer and employee are met.

With over 20 years of experience, we hold ISO 9001 & OHSAS certifications to the international quality and safety standards set by SGS, and were awarded the Asia and Pacific Most Outstanding Entrepreneurship Award in 2014. We stand today as a large multi-services, multi-location and multi-dimensional group.

Chairman's Message

Deshamanya

K A Nimal Subasinghe

Chairman

Tasma Group of Companies

> **"Our uniqueness is our consistency in selecting the right people for the right position at the right time, while adhering to all statutory requirements."**

It is with great pleasure I wish to thank our valued customers and write on the performance and activities of Tasma International Manpower Suppliers (Pvt) Ltd.

We commenced operations as a small Organization over 20 years ago facing many hardships and obstacles. Today, we are proud to state our Company enjoys the position as market leader in Human Resource Solution Provider. Our uniqueness is our consistency in selecting the right people for the right position at the right time, while adhering to all statutory requirements.

Our customer base ranges from small and medium size enterprises to blue chip companies. We always strive to keep adding value to our service.

We are proud also in that we are an ISO and OHSAS certified Company with a well-planned management structure consisting of qualified managerial staff at all levels. I believe my staff are my greatest asset and they are enhancing, developing and adding value to our services.

Tasma International Manpower Suppliers (Pvt.) Ltd. has successfully expanded its business activities. It is today the Flagship Company of the Tasma Group and has diversified into other fields including Travel & Transport solutions, Logistics Solutions, Engineering Solutions and green energy solutions.

We are proud that we are among the leading companies contributing positively to the process of development taking place in Sri Lanka by providing the best Human Resource Solutions to our valued customers. In this way we are partnering with our customers to achieve their organizational development objectives.

Tasma Group of Companies

Tasma Group of Companies, engage in diversified business activities including providing Human Resource solutions to various type of business enterprises, handling outsourced business activities, Travels & Transport services, Logistics solutions, Engineering solutions, supply of Machinery & Equipment, Apparel industry and Hotels.

Ours is a journey that spans over 20 years and it's a human quest that is medieval in passion and modern in its aim. It is a quest for excellence, to achieve the impossible. This road of exploration, innovation and rising above the ordinary, is a road less traversed but is more rewarding.

History in a nut shell

1998
Tasma International Manpower Suppliers (Pvt.) Ltd.
Providing Human Resource solutions for any requirement.

2004
Tasma International Travels (Pvt.) Ltd.
Providing transport solutions for any requirement.

2004
Tasma International Multi-Services (Pvt.) Ltd.
Providing modern trade business solutions, including energy solutions to our customers.
i) Bottle Washing Plant
ii) Biomass Manufacturing Plant. To provide a service that would minimize environmental pollution and create an impact on sustainable greener earth for future generations.

2012
Tasma Logistics (Pvt.) Ltd.
Providing a faster, smoother, secure, hassle-free supply chain process thus ensuring an efficient delivery system that optimizes all expectations of the Client.

2012
Tasma Engineering (Pvt) Ltd.
A modern civil engineering service bringing state-of-the-art solutions to development projects that exceed Client expectations while building long-term relationships for future progress.

2014
Tasma Machinery & Equipment (Pvt) Ltd.
Renting out and marketing heavy equipment and Machinery.

2014
Sisalu Fashions (Pvt) Ltd.
Manufacturing of fashion garments for local and foreign markets.

2020
Tasma Fuel Station
Owns a fuel station in Siyambalape Junction.

2021
Ronaya Hotels
Renting a space to live your life.

2022
Tasma Global Ventures (Pvt) Ltd.
Making job opportunities in the international market.

2023
Tasma International Higher Education Academy (Pvt) Ltd
Guiding the pathways to International Study Opportunities.

2023
Tasma Human Resources Consultancy LLC
Tasma starts its first international operations in the UAE to connect the global market.

Our Experience at a Glance

A brief look at what our experience has delivered for our clients and our people.

28
Years of Operation

500+
Organizations Served

10 to
25,000
Increase of employee cadre

98%
Client retention rate

6-16%
Cost savings

99%
Payroll accuracy

Vision & Mission

20+

YEARS OF SERVICE
EXCELLENCE

Our main objective

Providing business solution by way of supplying human resources to various types of business enterprises.

OUR VISION

To be the most preferred manpower solution provider to institutions and organizations trading in any kind of product or service.

OUR MISSION

To help those driven by spirit of enterprise to achieve greater heights through our ever cordial, personalized, cost-effective manpower solutions.

Tasma's 5TY's

for Corporate Success

SafeTY

Safety first policy

PunctualiTY

Customer focused time lines to accelerate productivity, transaction, logistics etc.

ProductiviTY

Ensure maximum output by using minimum input by Clients

FlexibiliTY

Highly integrated organizational culture to deal with our local & multinational Clients

QualiTY

Constantly reviewing, developing and improving the quality to meet the changing requirements of our clients

Our Service Strategy Flow Chart

Marketing

Promoting highly cost effective & quality manpower solution to the national & multinational clients by ensuring the sound business achievements

▼

Operations

Providing highly productive manpower solutions to our clients & help them to accelerate their productivity to achieve their business objectives.

◄ ►

Bi-lateral relationship to achieve the client's requirement

Recruitment

Applying systematic recruitment process to select best & correct people at correct time.

▼

Administration

Ensuring all infrastructural facilities & on time salary distribution to our employees to develop their workaholic level for uninterrupted manpower to our clients.

◄ ►

Healthy co-operation on behalf of clients & Employees

Human Resource Management

Ensuring employees job security by generating long lasting business agreements with our prestigious clients & ensuring all statutory requirements.

▼

Finance

Accuracy, reliability, credibility, flexibility on finance procedures

▼

Achieve the client's objectives.

Organizational Structure at a glance

Chairman

▼

Directorate

▼

Senior Management

▼

Middle Management

▼

Non-Managerial Staff

▼

Outsourced Labor Force

Our Screening & Evaluation Methods

We conduct a thorough face-to-face discussion with each candidate while detailing their personal reports, education, Police reports and work history with reference to their previous employments. In this manner we follow a value-added screening procedure for better recruitment & selection.

i) I Q

All our candidates go through a thorough screening process to ensure they have the mental capacity and skill to meet the job expectations

ii) Educational

Candidates are thoroughly tested in addition to possessing of necessary educational qualifications

iii) Medical

Complete medical examinations are conducted by qualified medical personnel on each individual to assess their eligibility for the required task, as per clients' requirements. These are supported with the required documentation.

iv) Referees

Two or more referees support our proposed candidates. Referees are respected / recognized individuals such as religious dignitaries, high ranking Govt. officers etc.

v) Suitability

We regularly arrange island wide recruitment campaigns and identify the most suitable candidates according to Client requirements. We work in close collaboration with Samurdhi officers, Grama Niladari Officers. Government & Private job banks, etc.

vi) Police Screening

All prospective candidates are subject to an inspection on their past records by the Sri Lanka Police and are required to submit a Police Report depending on customer requirement.

Health & Safety

Our Company is committed to take all possible steps to ensure the health & safety of all employees.

All employees are required to comply with the Client Company safety policy and to co-operate with the management to ensure the work place remains safe and protective

We help the clients to improve the occupational health and safety system on a continual basis.

Our supervisors attend frequent meetings at which they are reminded to ensure that they meet clients' safety procedures

All safety & health related issues, knowledge transferring, refresher courses etc. are done systematically on pre-determined dates and times and be supervised by Senior Management.

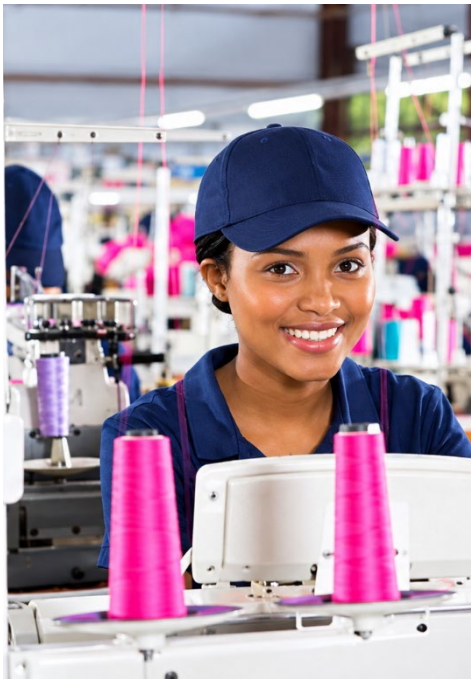
Value Added Services

Delivering an exceptional manpower service with business solutions suited to Client's expectations as a professional staffing organization.	Entering into an Agreement with our Customers to ensure complete satisfaction with the supplied manpower and to ensure meeting all statutory requirements.
Delivering an uninterrupted supply of manpower on time and as per clients' needs and thereby ensuring Customers to have complete confidence and peace of mind throughout the entire operation period.	Cope up with all kind of risks, unrest situations while planning ahead with reasonable contingency plans to ensure Client aspirations in adverse and favorable conditions.
Practice and conduct ourselves honestly, legally and ethically while earning a fair return on our investment.	Focus on systematic recruiting process, retention systems, and developing employees on ability, skills and competencies and maintain the dynamic corporate culture driven by values and norms of our industry.
Ensure safety of our employees by providing required safety gear at every stage of the operation, with clients' approval.	Proper management of outsourced employees, so that better relationship prevails with the Clients' staff / employees and acquires high productivity.

Employee Benefits & Statutory Payments

We extend following benefits & services towards our employees' welfare

- E.P.F. & E.T.F.
- Gratuity
- Uniforms
- Workmen Compensation Insurance (WCI)
- Death Donation
- Distress Loans
- Food & lodging FOC or @ nominal fee
- Annual Trips & Get-togethers



Awards & Recognition

Our commitment to excellence in Human Resource Management and Manpower Solutions has been recognized through numerous prestigious awards and industry accolades. These achievements reflect our dedication to service quality, operational excellence, client satisfaction, and continuous improvement, reinforcing our position as a trusted manpower solutions provider in Sri Lanka.

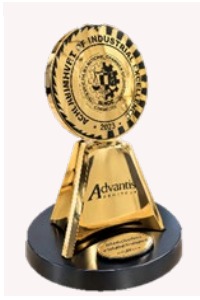
CNCI Achiever Awards- Extra Large Category- Service Sector

Bronze- 2021

Bronze- 2022

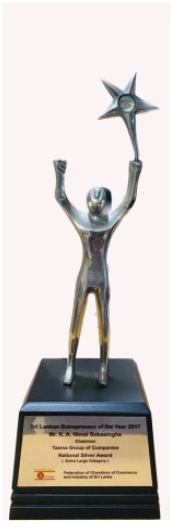
Bronze- 2023

Bronze- 2024

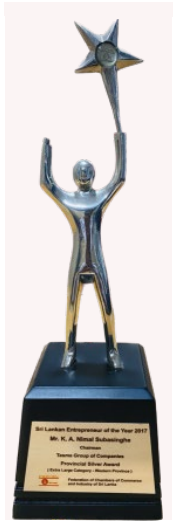


Silver - 2025

Silver - 2026

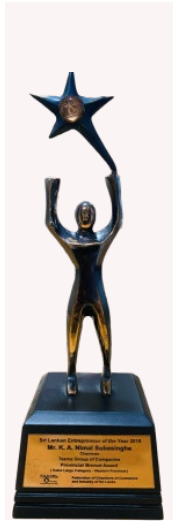


Entrepreneur of the year- 2017- National Silver Award



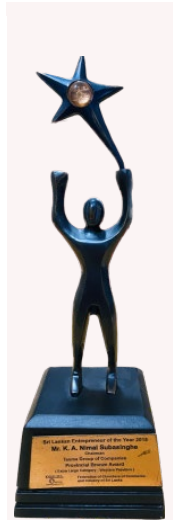
Entrepreneur of the year- 2017- Provincial Silver Award

Entrepreneur of the year- 2016- National Bronze Award

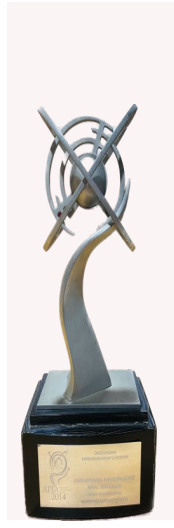


Entrepreneur of the year- 2016- Provincial Bronze Award

Bizz Award for Business excellence- 2016- USA



Entrepreneur of the year- 2015- Provincial Bronze Award



Outstanding Entrepreneur Award- 2014- APEA

Contact Us

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Contact Us

Let us be your

Companion

on your way forward!

SCAN ME

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