

TASMA INTERNATIONAL MANPOWER SUPPLIERS (PVT) LTD

" The Leader In Outsourced Manpower Supply "



Choose Correct



COMPANY PROFILE



Chairman's Message



Dēshamānya
K A Nimal Subasinghe
Chairman
Tasma Group of Companies

It is with great pleasure I wish to thank our valued customers and write on the performance and activities of Tasma International Manpower Suppliers (Pvt) Ltd.

We commenced operations as a small Organization over 15 years ago facing many hardships and obstacles. Today, we are proud to state our Company enjoys the position as market leader in Human Resource Solution Provider. Our uniqueness is our consistency in selecting the right people for the right position at the right time, while adhering to all statutory requirements.

Our customer base ranges from small and medium size enterprises to blue chip companies. We always strive to keep adding value to our service.

We are proud also in that we are an ISO and OSHAS certified Company with a well planned management structure consisting of qualified managerial staff at all levels. I believe my staff are my greatest asset and they are enhancing, developing and adding value to our services.

Tasma International Manpower Suppliers (Pvt.) Ltd. has successfully expanded its business activities. It is today the Flagship Company of the Tasma Group and has diversified into other fields including Travel & Transport solutions, Logistics Solutions, Engineering Solutions and green energy solutions.

We are proud that we are among the leading companies contributing positively to the process of development taking place in Sri Lanka by providing the best Human Resource Solutions to our valued customers. In this way we are partnering with our customers to achieve their organizational development objectives.

Background Information & Contact Details

Chairman : Dēshamānya K A Nimal Subasinghe
Director : Mr. H H Pamaratne

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Website: www.tasmagroup.com

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Gonawala
187/1/B, Pattivila, Gonawala Phone: +(94) 710149449

Secretaries : Corporate Affairs (Pvt) Ltd
24/ 2, Sri Siddhartha Road, Colombo 05. - +(94) 11-2303533

Bankers : Peoples Bank-Malwana - +(94) 11-2487993
Commercial Bank-Malwana - +(94) 11-2487402
Hatton National Bank-Malwana - +(94) 11-4813107

Auditors : Management Accountants
(Tax Consultants & Accountants)
126 3/23, 3rd floor, Y.M.B.A. Building, Colombo -01

Lawyers : Ms. A A R Dilini Silva
Attorney at Law / Notary Public & Commissioner of oaths
05, Kandana Road, Ragama Phone: +(94) 773 455 689

Doctors : Dr. K A H B K Kollure
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10/8, Udupila, Delgoda Phone: +(94) 718106695

Tasma Group of Companies

Tasma Group of Companies, engage in diversified business activities including providing Human Resource solutions to various type of business enterprises, handling outsourced business activities, Travels & Transport services, Logistics solutions, Engineering solutions, supply of Machinery & Equipment and Apparel industry.

Ours is a journey that spans over 15 years and its a human quest that is medieval in passion and modern in its aim. It is a quest for excellence, to achieve the impossible. This road of exploration, innovation and rising above the ordinary, is a road less traversed but is more rewarding.

History in a nut shell:

1998 –Tasma International Manpower Suppliers (Pvt.) Ltd.

Providing Human Resource solutions for any requirement

2004 – Tasma International Travels (Pvt.) Ltd.

Providing the ultimate transport solution for any requirement

2004 – Tasma International Multi Services (Pvt.) Ltd.

Providing modern trade business solutions for any requirement

- i) Biomass Manufacturing Plant
To provide a service that would minimize environmental pollution and create an impact to sustain a greener earth for future generations
- ii) Bottle Washing Plant

2012 – Tasma Logistics (Pvt.) Ltd.

Providing a faster, smoother, secure, hassle-free supply chain thus ensuring an efficient delivery system that optimizes all expectations of the Client.

2012 – Tasma Engineering (Pvt) Ltd.

A modern civil engineering service bringing state-of-the-art solutions to development projects that exceed Client expectations while building long term relationships for future progress.

2013 - Tasma Machinery & Equipment (Pvt) Ltd.

Renting out and marketing of heavy Machinery & Equipment.

2013 - Sisalu Fashions (Pvt) Ltd.

Manufacturing of fashion garments for local and foreign market.

About us



Tasma International Manpower Suppliers (Pvt.) Ltd (TIMS), had a very humble beginning back in 1998 in the serene township at Biyagama. We are a fully Sri Lankan owned and managed company. Having pioneered and established ourselves in Manpower recruitment we undertake to make available all aspects of human resources requirements ranging from unskilled, semi skilled to skilled including those in the technical and professional categories.

Providing Service to over 200 companies from small industrial units to large multinationals which include Power, Steel, Ports, Cement, Banks, Beverage, Apparel, Washing plants, Hotel & Hospitality Industries in addition to Manufacturing Industries. We have become a prominent leader in providing quality manpower services in the market.

With over 15 years of experience we have won the ISO 9001 & OSHAS Certifications, to meet international quality and safety standards set by SGS. We have been awarded with prestige Asia / Pacific Most Outstanding Entrepreneurship Award - 2014 by Ceylon Chamber of Commerce along with NDB Bank & Enterprise Asia, Malaysia.

Being registered with government and regulatory bodies, we go further to be recognized by the National Chamber of Exports as an official supplier for manpower, and having implemented internal protocols to ensure Employer and Employee needs are met through the "5TY" service that we offer. (Please see page 05)

We stand today as a large multi services, multi location, and multi dimensional group.



Value Added Services

- Delivering an exceptional manpower service with business solutions suited to Client's expectations as a professional staffing organization.
- Entering into an Agreement with our Customers to ensure complete satisfaction with the supplied manpower and to ensure meeting all statutory requirements.
- Delivering an uninterrupted supply of manpower on time and as per clients' needs and thereby ensuring Customers to have complete confidence and peace of mind throughout the entire operation period.
- Cope up with all kind of risks, unrest situations while planning ahead with reasonable contingency plans to ensure Client aspirations in adverse and favorable conditions.
- Practice and conduct our selves honestly, legally and ethically while earning a fair return on our investment.
- Focus on systematic recruiting process, retention systems, and developing employees on ability, skills and competencies and maintain the dynamic corporate culture driven by values and norms of our industry.
- Ensure safety of our employees by providing required safety gear at every stage of the operation, with clients' approval.
- Proper management of outsourced employees, so that better relationship prevails with the Clients' staff / employees and acquires high productivity.



Employee Benefits & Statutory Payments

WE EXTEND FOLLOWING BENEFITS & SERVICES TOWARDS OUR EMPLOYEES WELFARE

- E.P.F & E.T.F
- Gratuity
- Uniforms
- Workmen Compensation Insurance (WCI)
- Death Donation
- Distress Loans
- Food & lodging FOC or @ nominal fee
- Annual Trips & Gettogethers



Vision & Mission



Our main objective is providing business solution by way of supplying human resources to various types of business enterprises.

OUR VISION

To be the most preferred manpower solution provider to institutions and organizations trading in any kind of product or service.

OUR MISSION

To help those driven by spirit of enterprise to achieve greater heights through our ever cordial, personalized, cost effective manpower solutions.

Tasma's 5TY's

Tasma's 5TY's for Corporate Success

SafeTY – Safety first policy

PunctualiTY – Customer focused time lines to accelerate productivity, transaction, logistics etc

ProductiviTY – Ensure maximum output by using minimum input by Clients

FlexibiliTY – Highly integrated organizational culture to deal with our local & multinational Clients

QualiTY – Constantly reviewing, developing and improving the quality to meet the changing requirements of our Clients

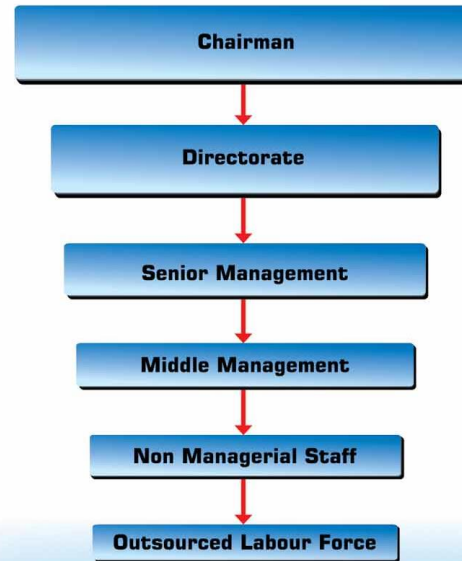


Health & Safety

- Our Company is committed to take all possible steps to ensure the health & safety of all employees.
- All employee are required to comply with the Client Company safety policy and to co-operate with the management to ensure the work place remains safe and protective
- We help the clients to improve the occupational health and safety system on a continual basis.
- Our Supervisors attend frequent meetings at which they are reminded to ensure that they meet clients' safety procedures
- All safety & health related issues, knowledge transferring, refresher courses etc, are done systematically on pre-determined dates and times and be supervised by Senior Management.



Organizational Structure at a glance



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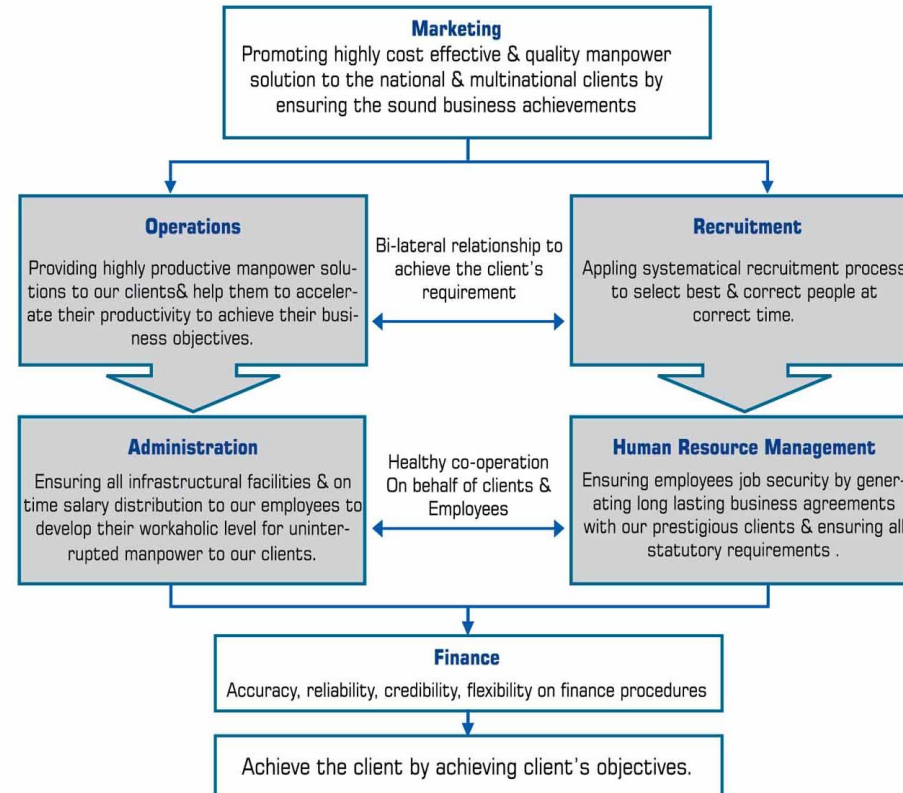
Our Screening & Evaluation Methods

We conduct a thorough face-to-face discussion with each candidate while detailing their personal reports, education, Police reports and work history with reference to their previous employments. In this manner we follow a value added screening procedure for better recruitment & selection.

- i) **I Q** – All our candidates go through a thorough screening process to ensure they have the mental capacity and skill to meet the job expectations
- ii) **Educational** – Candidates are thoroughly tested in addition to possessing of necessary educational qualifications
- iii) **Medical** – Complete medical examinations are conducted by qualified Medical personnel on each individual to assess their eligibility for the required task, as per clients' requirements. These are supported with the required documentation.
- iv) **Referees** – Two or more referees support our proposed candidates. Referees are respected / recognized individuals such as Religious dignitaries, high ranking Govt. officers etc.
- v) **Suitability** – We regularly arrange island wide recruitment campaigns and identify the most suitable candidates according to Client requirements. We work in close collaboration with Samurdhi officers, Grama Niladari Officers, Government & Private job banks, etc.
- vi) **Police Screening** - All prospective candidates are subject to an inspection on their past records by the Sri Lanka Police and are required to submit a Police Report depending on customer requirement.



Our Service Strategy Flow Chart





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Let us be your Companion on your way forward!